**Application for**

**Associate Pastor**

**Name:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**First Baptist Church**

PO Box 429

Pentwater Michigan 49449

Phone: 231-869-5149

Email: fbcpentwater@charter.net

**MINISTRY APPLICATION for ASSOCIATE PASTOR**

***Please complete by hand in ink. Attach a current resume and doctrinal statement (if you have one)***

***and a current picture of your family (even a snapshot).***

# • PERSONAL•

Full Name: Phone:

Address: City/State/Zip:

E-mail:

Date of Birth:

Marital Status: (check all that apply) \_\_\_\_Single \_\_\_\_Married \_\_\_\_Divorced \_\_\_\_Remarried \_\_\_\_Widowed

Date of Marriage:

Spouse Name:

Names and Ages of Children:

Date of Birth:

Number of children at Home:

What is the best way & time to reach you?

# EDUCATION •

High School: Yr.

College: Degree: Yr:

College: Degree: Yr:

Seminary: Degree: Yr:

# EMPLOYMENT EXPERIENCE•

*List all employment positions you have held. List most recent position first. Use extra paper as necessary.*

Position Name of Company/Church City/State Years Served

**• PASSION •**

What is your purpose in life? *(Be specific- such as a life verse, a statement of mission, or a short phrase that spells out your purpose.)*

Do you believe God has called you into pastoral/shepherding ministry? If so, how and when?

* + **SPIRITUAL GROWTH** •

Tell how you became a Christian:

Tell about your baptism:

In what ways has God matured you since your conversion?

Where do you have current church membership?

# • HOME •

Please describe the character and tone of your marriage relationship:

Is your wife supportive of your decision to apply for this position? *(Circle)* Yes No

Please describe the character and tone of your relationship with your children:

Would you say that your children are happily under your authority in the home? *(Circle)* Yes No Explain:

# BIBLICAL QUALIFICATIONS •

*Please* ***rank*** *yourself in the following Biblical qualifications from 1 Timothy 3, Titus 1, and 1 Peter 5 and* ***explain*** *your ranking in the "Comment" section:* *(1=low; 5=high)*

**Blameless/Good Report:** recommended for his character in his church & community.... l 2 3 4 5

*Comment:*

**Husband of One Wife:** married, not divorced & remarried, and sexually faithful ............ 1 2 3 4 5

*Comment:*

**Vigilant** & **Sober:** self-controlled, sensible, balanced ........................................................ 1 2 3 4 5

*Comment:*

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Good Behavior:** orderly, disciplined, honorable ................................................................. l 2 | | 3 4 | | 5 |
| *Comment:* | |  | |  |
| **Given to Hospitality:** warm and open to others (literally, a lover of strangers) ................. l 2 | | 3 4 | | 5 |
| *Comment:* | | | | |
| **Apt to Teach:** able to instruct, encourage, and warn others from the Bible l | 2 | 3 | 4 | 5 |
| *Comment:* |  |  |  |  |
| **Not Given to Wine:** a man whose habits and lifestyle do not damage his testimony l | 2 | 3 | 4 | 5 |
| *Comment:* |  |  |  |  |
| **No Striker or Brawler:** temper and emotions are under his control l | 2 | 3 | 4 | 5 |
| *Comment:* |  |  |  |  |
| **Not Greedy or Covetous:** doesn't manipulate to get ahead financially l | 2 | 3 | 4 | 5 |

*Comment:*

**Patient:** forbearing, gracious, conciliatory ......................................................................... l 2 3 4 5

*Comment:*

**Rules Well His Own House:** children are in subjection with good attitudes ..................... l 2 3 4 5

*Comment:*

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Not a Novice:** not new or immature in Christian faith l | 2 | 3 | 4 | 5 |
| *Comment:*  **Not Self-Willed:** not characterized by self-pleasing l | 2 | 3 | 4 | 5 |
| *Comment:*  **Feed the Flock:** uses life and teaching to benefit the congregation he serves 1 | 2 | 3 | 4 | 5 |
| *Comment:*  **Willing Oversight:** takes ministry responsibilities with eagerness 1 | 2 | 3 | 4 | 5 |
| *Comment:*  **Not Lording:** gentle, gracious leadership (not heavy-handed or controlling) 1 | 2 | 3 | 4 | 5 |
| *Comment:* |  |  |  |  |
| **Example:** his life can be held up as an example to all around him 1 | 2 | 3 | 4 | 5 |

*Comment:*

* + - **COMPATIBILITY** •

Please respond to our Bylaws and Statement of Faith.

Are there any areas you disagree with or would like to discuss further with us? Are there any areas you

agree with heartily? \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

# • SKILLS •

What practical skills do you possess? *(e.g.* typing, computer, woodworking, plumbing, electrical, singing, song leading, etc.)

What computer programs are you proficient at using?

In what ways have you been involved in spiritually discipling adults?

In what ways have you been involved in spiritually discipling young people?

What experience do you have in *administrating* a ministry program?

What experience do you have in leading others to Christ?

# MORAL CHARACTER •

Would those who have been in authority over you say that you are *submissive? (Circle)* Yes No

Explain:

In your most recent ministry or employment, how did you 'improve' your environment? *(e.g. workplace, efficiency, decoration, organization, etc.)*

Have you ever been arrested for any reason? *(Circle)* Yes No If so, please explain:

Have you ever been *convicted* of molesting a child in any way? *(Circle)* Yes No If so, please explain:

# • CHURCH LEADERSHIP RESPONSIBILITES •

Leadership in a church involves several roles. Please rank yourself in the following church leadership responsibilities. *(1=low; 5=high)*

* General Pastoral Care: 1 2 3 4 5
* Oversight and coordination of day-to-day operations of the church: 1 2 3 4 5
* Teaching/Preaching: 1 2 3 4 5
* Management and Administration: 1 2 3 4 5
* Youth/Children Ministry: 1 2 3 4 5
* Training/Counseling/Mentoring: 1 2 3 4 5
* Outreach to the wider community: 1 2 3 4 5
* Support and oversight of volunteers (leaders and coordinators of various activities): 1 2 3 4 5
* Collaborative decision making in boards or committees: 1 2 3 4 5
* Personal professional development: 1 2 3 4 5
* Networking/facilitating partnerships/promoting unity: 1 2 3 4 5

Signed Date

# • REFERENCES •

*Please list references in each of the following categories*

## Your Wife:

Name Phone

Address

Email

## Two Pastors or Elders in your church or who know you well:

Name Phone

Address

Email

Name Phone

Address

Email

## Two People with whom you do business (E.g., mechanic, barber, salesman, etc.):

Name Phone

Address

Email

Name Phone

Address

Email

## Your Two Closest Friends:

Name Phone

Address

Email

Name Phone

Address

Email

Page for extra comments: